



Youth Worker

Position Description

St Mary's College, in partnership with many local Catholic schools, provides students with a significant hearing loss a genuinely inclusive primary or secondary education. Our teams situated at each campus, ensure our students flourish through the support and adjustments provided by our teachers of the deaf, speech language pathologists and education support staff.

Organisational Relationships

The Youth Worker position is funded under the National Student Wellbeing Program (NSWP) which supports the general wellbeing of students and the school community.

The Youth Worker collaborates with the DP Student Wellbeing, partner school counsellors, members of the College leadership team and other staff in supporting the College wellbeing policies and student engagement. The Youth Worker works under the daily direction of the Head of Campus and is ultimately responsible to the Principal.

Key Responsibilities

- Facilitate or organise small groups and activities for secondary students around aspects of challenge such as identity, anxiety and social interaction.
- Contribute to improving secondary student attendance, engagement and connectedness.
- Provide pastoral care, support and guidance to secondary students with a hearing loss implement strategies to overcome difficulties.
- Support secondary students to develop positive behaviours and thoughts as part of the College Positive Behaviours for Learning practice.
- Provide secondary students with referrals to external specialist services as required.

Selection Criteria

1. Experience in supporting a range of student wellbeing needs, particularly those who are deaf or have a disability.
2. Capacity to work within a team and an ability to liaise with outside agencies.
3. Experience in working with youth to enhance engagement and connectedness.
4. An ability to provide pastoral or mental health support to students both within and outside of classroom environments.
5. Ability to present a professional, positive, warm, calm and welcoming persona and remain professional by maintaining high levels of confidentiality.
6. A demonstrated understanding of child safety and of appropriate behaviours when engaging with children.

Commitment to Child Safety

The successful applicant will:

- Be familiar with and comply with the school's child-safe policy and code of conduct, and any other policies or procedures relating to child safety.
- Assist in the provision of a child-safe environment for students.

Qualification and Requirements

Applicants must hold a Certificate IV equivalent or higher qualifications that includes competencies in;

- mental health and making appropriate referrals and
- providing pastoral care or working with youth

This includes Diplomas and Certificates in Counselling or Youth Work.

An understanding or knowledge of deaf or hard of hearing students would be an advantage.

Applicants must hold or be willing to acquire a Working with Children Check card and must be willing to undergo a National Police Record Check.

Position Conditions

Position Location: Dandenong Campus

Position Type: Fixed term

Work Hours: Part time 1 to 2 days per week per week neg.

Classification: CEMEA 2022 ES Range 3 Cat B

As a PBI, packaging is available to staff up to \$15,900 of salary per annum which reduces tax and significantly increase take-home pay.

Application Procedures

Applications should be emailed to principal@smdeaf.vic.edu.au and should include:

- covering letter clearly identifying the relevant advertised position
- a brief response outlining the extent to which you meet each of the criteria and pointing to evidence that you will be able to fulfil the role
- current employer and at least one other professional to be listed as your referees.
- a copy of your WWC and police check if available

Further information can be obtained by contacting the administration office on **(03) 9800 2733**.