



POSITION DESCRIPTION

Speech Pathologist

St Mary's College is a leading specialist school delivering quality education to deaf and hard of hearing students. Our unique learning community provides students with an inclusive Catholic education through one of 6 campuses hosted by Catholic primary and secondary schools located across Melbourne.

Main Purpose

The Speech Pathologist assists in developing oral language and effective communication skills to facilitate the personal, social and academic development of students. They deliver a range of therapeutic services designed to assist in the management and remediation of school aged deaf and hard of hearing children who may or may not have co-existing conditions. In order to respond to the individual needs and abilities of students, the Speech Pathologist works closely with Teachers of the Deaf, families and classroom teachers.

Organisational Relationships

The Speech Pathologist works under the daily organisation of the College Leadership (Deputy Principals) and is ultimately responsible to the Principal.

Key Responsibilities

- Conduct a range of specialist assessments including observations, communication checklists, interaction-based assessments and standardised assessments.
- Maintain and prepare records and reports.
- Effectively and positively work with other staff members of St Mary's College, students' families and classroom teachers of our partner schools in planning for oral language development.
- Provision of appropriate communication and/or language intervention for students including individual therapy (online and face-to-face), group therapy or classroom-based sessions.
- Conduct annual language testing with students across the whole school, analyse trends in growth and advise leadership on the impact of intervention strategies.
- Be open to researching areas of interest relevant to directions provided in the school's priorities.

Key Selection Criteria

1. Assess, design and deliver appropriate speech and language interventions for identified primary and secondary students.
2. Demonstrated high-level interpersonal skills including the ability to liaise effectively with a wide range of people within the education community on complex matters.
3. Ability to provide guidance on implementing appropriate strategies and programs that support language development in students to professional education teams.
4. An understanding of the impact of hearing loss on language development and speech acquisition.
5. Knowledge and/or experience working with children in an educational setting.
6. A demonstrated understanding of child safety and appropriate behaviours when engaging with children.

7. Respect the Catholic educational philosophy of the school

Child Safety

The successful applicant will:

- Be familiar with and comply with the school's child-safe policy and code of conduct, and any other policies or procedures relating to child safety
- Assist in the provision of a child-safe environment for students
- Successful applicant must hold or be willing to acquire a Working with Children Check card and undergo a National Police Record Check

Qualification and Requirements

- Holders of a graduate or post-graduate degree in Speech Pathology
- Eligible for membership of Speech Pathology Australia.
- People suitable to engage in child-connected work.
- Capacity to understand and implement Duty of Care and Occupational Health and Safety requirements.

Salary and Conditions

Position Location: Wantirna South and/or South Morang neg.

Position Type: Ongoing

Work Hours: 8:30am- 4:36pm

Classification: ESB, Level 4 \$86,788 – \$99,696 *inc. 12 weeks paid leave during school holidays.*

Generous packaging options available to staff up to \$15,900 of salary per annum, reducing tax and significantly increase take-home pay.

Application Procedures

Applications should be emailed to principal@smdeaf.vic.edu.au and should include:

- covering letter outlining interest in the position
- a brief response outlining the extent to which you meet each of the criteria and pointing to evidence that you will be able to fulfil the role
- a copy of your WWC and National Police Record Check if available.

Further information can be obtained by contacting the administration office on (03) 9800 2733 or admin@smdeaf.vic.edu.au.

Applications close: Friday 1 November at 4pm